

Contract staffing

On-site/Offshore staffing

Project team staffing

Skill-mine delivers unmatched services to its clients by following a rigorous three step integrated recruitment process.

Skill-mine Tech's Talent Acquisition Team (TAT) validates best match of consultants/ candidates as per the requirements and parameters of the client. The TAT team are experienced in multiple verticals viz Information Security, Enterprise Compute, telecom, banking, storage, networking, programming and database administration and coordinate with our internal vertical specific team for cross functional / technical resources. Once a match is found, then it is escalated to the next level process for Talent Management Team (TMT) who evaluates consultants/ candidates based on the client requirements. If found suitable then submitted to client for further processing and next steps.

This integrated recruitment process helps Skill-mine foster long term relationships with Clients and Consultants.

## Key Elements of the Recruitment

- ☞ 3 Step Integrated recruitment process.
- ☞ Coordinated nationwide search to find best match of the resource to job requirements.
- ☞ Highly focused and practical techniques for diversity hiring and streamlined user friendly hiring process
- ☞ More effective and targeted assessment processes
- ☞ Maximum and best use of all available hiring and compensation flexibilities



## We Provide

- ☞ Bespoke services for every customer
- ☞ Temporary and contract placements
- ☞ Permanent staffing
- ☞ Full screening and pre interview analysis of all candidates
- ☞ Flexible pricing

## The benefits to our customers

- No initial campaign
- Ready availability of candidates
- Reduced Advertising and Administration costs
- Reduced investments for training and orientation
- Validation of candidate's credentials
- Vast database of multi-skilled professionals
- Access to a large, relevant, pre-screened network of candidates
- Sector specific consultants
- Least turnaround time of recruitment
- Reduced recruitment costs
- Flexible staffing solutions

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